



SALTFORD COMMUNITY ASSOCIATION

Bye Laws



13 APRIL 2015

SALTFORD HALL, WEDMORE ROAD, SALTFORD, BRISTOL, BS31 3BY

SALTFORD COMMUNITY ASSOCIATION BYE LAWS

Salford Community Association

Table of Contents

1.	Name	2
2.	Governing Document and Bye Laws	2
3.	Honorary Officers and Officials	2
4.	The Management Committee	2
5.	Personal and member interest	4
6.	Management Committee delegation and sub-committees	4
7.	Conditions of use of the centre	4
8.	Informal or associate (non-voting) Membership	5
9.	Resignation and termination of informal or associate (non voting) membership	6
10.	Paid employees	7
11.	Rules of Procedure at all Meetings	7
12.	Finance	8
13.	Accounting records, accounts, annual reports and returns and register maintenance	8
14.	Indemnity	8
15.	Dissolution	9
16.	Alterations to the Bye Laws	9

SALTFORD COMMUNITY ASSOCIATION BYE LAWS

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1. Name

Salford Community Association ("The Association") is registered as a Community Interest Organisation and is a registered charity in England (numbered).

2. Governing Document and Bye Laws

The Association is governed by its Constitution.

The purpose of the Bye Laws as per clause 26 of the Constitution is to provide additional details how the Constitution will be applied to the Association. The Bye Laws have been written to be consistent with the Constitution; however, if there are any conflicts then the Constitution will overrule.

3. Honorary Officers and Officials

Honorary Officers are:

Chair; Vice Chair; Treasurer and Secretary

Honorary Officials are:

Domestic Officer; Health and Safety Officer; Maintenance Officer and such other roles as the Management Committee may determine.

- a) Only Charity trustees (as defined by clause 9 of the Constitution) of the Association shall be eligible to serve as Honorary Officers and Officials.
- b) The Charity Trustees (who are the members of the CIO as per clause 16 of the Constitution) present at the Annual General Meeting, have the power to vote and shall elect the Chair, Vice-Chair, Treasurer and Secretary of the Association and such other Honorary Officers and Officials as the Association may from time to time decide.
- c) An Honorary Officer or Official shall cease to hold office in accordance with clause 12 of the Constitution. The notification if retiring should be to the Secretary of the Association.
- d) If a vacancy occurs among the Honorary Officers or Officials of the Association the appointment of a new "office holders" shall be completed in accordance with clause 10 of the Constitution.
- e) The period of office is detailed in clause 10 of the Constitution.

4. The Management Committee

Subject to the provisions of clause 14 (Delegation by charity trustee) in the Constitution. The charity trustees may delegate the general management of the affairs of the Association to a Management Committee which shall meet not less than four times per calendar year.

- a) At all times the Management Committee shall be comprised of not more than twenty-three and not less than seven members. The Management Committee shall consist of any combination of the following:

SALTFORD COMMUNITY ASSOCIATION BYE LAWS

- i. Charity trustees/ members as per clause 9 and 10 of the Constitution. The honorary officers and Officials as defined in clause 3 above.
 - ii. One representative appointed by Saltford Parish Council (as detailed in clause 8 of the Bye Laws below).
 - iii. Not more than one representative (appointed in accordance with clause 8 of the Bye Laws below) hereof to represent each Sectional Organisation.
 - iv. Not more than four representatives appointed to represent the Affiliated Organisations (in accordance with clause 8 of the Bye Laws below).
 - v. Not more than six representatives of Individuals of Saltford and surrounding area to be elected by the charity trustees present at the Annual General Meeting.
 - vi. In the event that the maximum number set out in clause 4 a (The Management Committee above) has not been obtained any persons co-opted individually until the conclusion of the next Annual General Meeting, provided that the number of co-opted members shall not exceed one quarter of the total number of members elected and appointed to the Management Committee in accordance with the provisions of this sub-clause and enumerated above.
- b) All members of the Management Committee except the Honorary Officers and Officials shall retire from office at each Annual General Meeting; however, they may be re-elected.
 - c) If casual vacancies occur among the elected members of the Management Committee it shall have power to fill these from among individuals of Saltford and the surrounding area and members of the Affiliated and sectional organisations of the Association.
 - d) A member of the Management Committee shall cease to hold office if they:
 - i. Have retired or been removed as a charity trustee in accordance with clause 12 of the Constitution.
 - ii. Are disqualified from holding such office by virtue of section 72 of the Charities Act 2011 (or any statutory modification or re-enactment of that provision).
 - iii. Becomes incapable by reason of mental disorder, illness or injury of managing their own affairs.
 - iv. Is absent without the permission of the Management Committee from all its meetings held within a period of six months and the Management Committee resolves that they shall cease to hold office.
 - v. They notify the Management Committee in writing of his or her resignation.
 - b) Each member of the Management Committee shall upon election or appointment to the committee receive a copy of the Association's constitution and Bye Laws.

SALTFORD COMMUNITY ASSOCIATION BYE LAWS

- c) No persons under the age of sixteen shall be members of the Management Committee but such persons may be invited to attend meetings of such committees as observers without the right to vote.
- d) As a result of the powers delegated to the Management Committee, all members of the management committee as detailed above are eligible to contribute to the discussions and vote at the Management Committee, whether they are charity trustees or not. However, the charity trustees are not bound by the decisions of the Management Committee and may opt not to follow their decisions. If this is the case the charity trustees should document and explain the reasons to the Management Committee.

5. Personal and member interest

- a) No member of the Management Committee shall acquire any interest in property belonging to the Association.
- b) No member of the Management Committee shall be interested in any contract entered into by the Association.
- c) No member of the Management Committee shall receive remuneration.

6. Management Committee delegation and sub-committees

The Management Committee may delegate any of their powers or functions to a committee of two or more of their number. The terms of such delegation must be recorded in the minute book.

In each such case:

- a) The Management Committee shall define the terms of reference of the sub-committee and may also determine its composition and the duration of its activities.
- b) All acts and proceedings of the sub-committee shall be reported as soon as possible to the Charity trustees and the Management Committee.

7. Conditions of use of the centre

The Management Committee shall have power to adopt and issue Conditions of Use for the conduct of Association business and/or rules for the use of the Centre. Such Conditions of Use and Rules shall come into operation immediately, provided always that they shall be subject to review by the Association in General Meeting and that they shall be consistent with the provisions of this constitution.

The Health & Safety Policy shall be reviewed annually.

SALTFORD COMMUNITY ASSOCIATION BYE LAWS

8. Informal or associate (non-voting) Membership

As detailed in clause 17 of the Constitution. The non-voting members are not eligible to vote at Annual General Meetings, as they are not charity trustees; however, if they are selected as a member of the Management Committee, then they are eligible to vote in the Management Committee decisions as detailed in clause 4 of the Bye Laws as detailed above.

There are the following three categories of non-voting membership:

i. Affiliated Organisations

Associations and organisations, whether incorporated or unincorporated, (including branches of national or international organisations) which operate solely or in part within the Objects of the Association shall be known as Affiliated Organisations.

Affiliated Organisations are not eligible to vote at General Meetings.

All affiliated Organisations shall between them, appoint not more than, four individual persons being their members thereof to represent them and vote on their behalf at meetings of the Management Committee of the Association.

They may also appoint an alternative member to replace an appointed member as an observer at such meetings if an appointed person is unable to attend. In the event of any such individual person resigning or leaving an Affiliated Organisation they shall immediately cease to be a representative thereof and the organisation shall have the right to appoint a new representative, informing the Association's Secretary in writing.

ii. Sectional Organisations

Sectional Organisations (also called Sections) shall be such groups of individuals as may, with the permission of the Management Committee, be formed within the Association for the furtherance of common activities. The Management Committee shall determine the terms of reference and functions of each such Section and the duration of its activities.

The Bye Laws of the SCA will apply to the Sectional Organisations. Sections shall:

- a) Appoint honorary officers.
- b) Keep proper books and records of accounts concerning the affairs of the Sectional Organisations.
- c) Submit to the Honorary Treasurer of the Association audited statements of account for each financial year (which shall be coterminous with that of the Association) within 21 days after the end of each financial year.

SALTFORD COMMUNITY ASSOCIATION BYE LAWS

- d) Submit all funds raised by the Section to the Association except where agreed by the Honorary Treasurer of the Association that the funds may be retained by the Section for the Section's use.
- e) Keep proper books and records of monies raised solely for the purposes of maintaining the social affairs of the Sectional Organisations. Submit these records to the Honorary Treasurer of the Association for each financial year (which shall be coterminous with that of the Association) within 21 days after the end of each financial year.

Each Sectional Organisation shall appoint not more than one individual person being their member thereof to represent them and vote on their behalf at meetings of the Management Committee of the Association.

They may also appoint an alternative member to replace an appointed Member as an observer at such meetings if the appointed person is unable to attend. In the event of such individual persons resigning or leaving a Sectional Organisation they shall immediately cease to be a representative thereof and the Sectional Organisation shall have the right to appoint a new representative, informing the Association's Secretary in writing.

iii. Representative of Salford Parish Council

The Salford Parish Council shall between them, appoint one individual member of the Salford Parish Council to represent them and vote on their behalf at meetings of the Management Committee of the Association.

They may also appoint an alternative member to replace an appointed member as an observer at such meetings if an appointed person is unable to attend. In the event of any such individual person resigning or leaving the Salford Parish Council they shall immediately cease to be a representative thereof and the organisation shall have the right to appoint a new representative, informing the Association's Secretary in writing.

9. Resignation and termination of informal or associate (non-voting) membership

- a) Any representative of any Affiliated or Sectional Organisation may resign such position, by giving to the Secretary of the Association notice to that effect.
- b) The Management Committee may by resolution passed at a meeting terminate or suspend the membership of any Sectional, Affiliated organisation if, in its opinion, their conduct is prejudicial to the interests and Objects of the Association.
- c) The individual member or representative of the Affiliated or Sectional Organisation shall have the right to be heard by the Management Committee before the final decision is made.

SALTFORD COMMUNITY ASSOCIATION BYE LAWS

d) Subscriptions, fees and contributions

All Sectional and Affiliated Organisations shall pay such subscriptions, fees and contributions to the Salford Community Association as the Management Committee may from time to time determine.

10. Paid employees

The Management Committee shall have the sole right to exercise the power of appointing, dismissing, and determining the terms and conditions of service of all employees of the Association, subject to statutory requirements.

An employee of the Association shall not be eligible to be a member of the Management Committee, any section committee or any sub-committee of the Association, but may be invited to attend such committees as a non-voting adviser.

11. Rules of Procedure at all Meetings

i. Voting

Except for the provisions of clause 28 of the Constitution (Alterations to the constitution), any other question arising at a meeting of the Association or one of its committees shall be decided by a simple majority of those present and eligible to vote.

No member shall exercise more than one vote notwithstanding that he or she may have been appointed to represent two or more interests, but in case of an equality of votes the Chair shall have a second or casting vote.

ii. Quorum at Management Committee Meetings

No less than five members with power to vote shall form a quorum at Committee Meetings of the Association.

iii. Minutes

The charity trustees will keep minutes, as required by clause 24 of the Constitution.

Minute Records shall be kept by the Association and all its committees. The respective Secretary shall enter therein a record of all proceedings and resolutions.

Meeting minutes are likely to be electronic. A copy should be kept on a computer within the Centre as a back up to the copy the Secretary will hold.

SALTFORD COMMUNITY ASSOCIATION BYE LAWS

12. Finance

- a) All money raised by or on behalf of the Association shall be applied to further the Objects of the Association and for no other purpose, provided that nothing herein contained shall prevent the payment in good faith of reasonable and proper remuneration to any employee of the Association or the repayment of reasonable out-of-pocket expenses incurred on behalf of the Association by employees and volunteers.
- b) An account shall be opened in the name of the Association with CAF Bank Ltd. or with such other financial institution as the charity trustees may from time to time decide. The charity trustees shall authorise in writing the Treasurer, the Secretary and two members of the Management Committee to sign cheques on behalf of the Association. All cheques must be signed by not less than two of the four authorised signatories.
- c) The Association's financial year shall be from 1st February to 31st January.

13. Accounting records, accounts, annual reports and returns and register maintenance

In accordance with clause 25 of the Constitution, the charity trustees (members) shall comply with its obligations under the Charities Act 2011 (or any statutory modification or re-enactment of that Act) with respect to:

- a) The keeping of accounting records for the Association.
- b) The preparation of annual statements of the accounts for the Association.
- c) The auditing or independent examination of the statements of account of the Association.
- d) The transmission of the statements of account to the Charity Commission for England and Wales within 10 months of the year end.
- e) The Trustees shall comply with its obligations under the Charities Act 2011 (or any statutory modification or re-enactment of that Act) with respect to the preparation of an annual report and an annual return and their transmission to the Charity Commissioners for England and Wales.

14. Indemnity

In the execution of the Constitution and Bye Laws no charity trustee or member of the Management Committee shall be liable:

- a) For any loss to the property of the Association by reason of any improper investment made in good faith (as long as they shall have sought professional advice before making such investment).
- b) For the negligence or fraud of any agent employed by him/her or by any other member of the Management Committee in good faith (provided reasonable supervision shall have been exercised).

SALTFORD COMMUNITY ASSOCIATION BYE LAWS

- c) No member of the Management Committee shall be liable by reason of any mistake or omission made in good faith by any member of the Management Committee other than wilful and individual fraud, wrongdoing or wrongful omission on the part of the member who is sought to be made liable.

15. Dissolution

If the Management Committee by a simple majority decides at any time that on the ground of expense or otherwise it is necessary or advisable to dissolve the Association it shall follow clause 29 of the Constitution.

16. Alterations to the Bye Laws

Any proposal to alter the Bye Laws must be delivered in writing to the Secretary of the Association not less than 28 days before the date of the meeting at which it is first to be considered. Any alteration will require the approval of both:

- a) A simple majority of members of the Management Committee present and voting at a Management Committee meeting
- b) A two-thirds majority of charity trustees with power to vote present and voting at an annual or special general Meeting.
- c) No alteration shall be made to the Bye Laws which would cause the Association to cease to be a charity in law.

Approval of the Bye Laws

The Bye Laws were approved by the Trustees of Salford Community Association and signed of their behalf by the Chair and the Secretary on 13 April 2015

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Chair

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Secretary